



Cambridge City Council
Employment (Senior Officer) Committee

Date: Wednesday, 8 November 2023

Time: 5.30 pm

Venue: Committee Room 1 - The Guildhall, Market Square, Cambridge, CB2 3QJ

Contact: democratic.services@cambridge.gov.uk, tel:01223 457000

Agenda

- 1 Apologies
- 2 Declarations of Interest
- 3 Minutes of 14 and 18 July 2023 (Pages 3 - 4)
- 4 Exclusion of the Public
Items 5 and 6 relate to information, which are not for publication as they contain exempt information. If this information is likely to be discussed the Employment (Senior Officer) Committee is recommended to exclude members of the public from the meeting on the grounds that, if they were present, there would be disclosure to them of information defined as exempt from publication by virtue of paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972.
- 5 **Update on the Senior Leadership Team including proposed structure changes and recruitment.** (Report by the Chief Executive/Head of People/Chief Operating Officer to follow)
- 6 **Approval to an extension of a deferred redundancy and related matters and the future delegation to the Chief Executive of non-Leadership Team Directors.** (Report by the Chief Executive/Head of People to follow)

Employment (Senior Officer) Committee Members: Bick, Carling, Davey, Moore and Porrer

EMPLOYMENT (SENIOR OFFICER) COMMITTEE

14 July 2023 (9.15am- 4.15pm) and 18 July 2023 (9.30am-10.15am)

Present: Councillors Davey (Chair), Bick and Healy

Officers:

Robert Pollock, Chief Executive

Deborah Simpson, Head of Human Resources

Jane Wilson, Chief Operating Officer

Ben Parsonage, Gatenby Sanderson (in person 14 July, via Teams 18 July 2023)

FOR THE INFORMATION OF THE COUNCIL

23/20/ESOC Minutes of meeting held on 25 April 2023

The minutes of the meeting held on 25 April 2023, attached to the agenda, were agreed.

23/21/ESOC Apologies for Absence and Declarations of Interest

Members and Officers declared if any of the candidates were known to them and in what capacity.

23/22/ESOC Exclusion of Public

The Committee agreed to exclude the public on the grounds that if they were present, there would be disclosure to them of information defined as exempt from publication by virtue of paragraph 1, 2 and 3 of part 1 of schedule 12A of the Local Government Act 1972.

23/23 ESOC Interviews and selection for Director of Communities

The Committee undertook final interviews and a selection process for the short listed candidates for the post of Director of Communities on 14 July and 18 July 2023.

Following consideration the Committee identified a recommended candidate for the post of Director of Communities. The Chief Executive was asked to undertake the Executive Notification process.

23/24 ESOC Date of Next Meeting

The meeting was adjourned at 4.15pm on 14 July 2023 and reconvened at 9.30am on 18 July 2023. No further meeting date was scheduled.

The meeting ended at 10.15am on 18 July 2023.

CHAIR